

Information Workshop

Bullying and Harassment

Effects on workers can be devastating...
Are you aware of the issues involved?

Background: The impact of workplace bullying and harassment can be severe, affecting the quality of life for workers, as well as general levels of morale, motivation, and discretionary effort within the organisation.

The Work Health Safety Act aims to protect workers from the destructive effects of workplace bullying and requires all involved to behave with due consideration for appropriate behaviour towards co-workers.

Penalties for reckless conduct under the WHS Act are up to \$3mil. For corporations/ government bodies and up to \$300 000 and/or 5 years imprisonment for individuals.

Timing: 2 hour workshop

Who should attend:

The course is aimed at all Workers, Supervisors, Managers, and Directors of organisations to increase awareness of the issues around workplace bullying and harassment, and their obligations to prevent inappropriate behaviour under the Work Health Safety Act.

Workshop Overview:

This course provides information on key elements of the WHS Act in relation to workplace bullying and harassment.

Topics covered include: What is workplace bullying? What is not workplace bullying? Impact of workplace bullying, Who has duties in relation to workplace bullying, Identifying the hazards, How can the risk be managed, Consultation with workers, Setting standards of appropriate workplace behavior, developing productive and respectful relationships, reporting and response procedures, investigations and outcomes.

Questions and scenarios

Provider:

Paragon Work Health Safety
Member of Safety Institute of Australia

Facilitator:

Peter McWhinnie

Qualifications: Graduate Diploma of Organisational Safety Management (UniSA), Cert IV in Transport, Warehousing and Logistics, Diploma of Occupational Health and Safety, Diploma of Quality Auditing, Nationally accredited workplace trainer and assessor (Cert IV TAE), Diploma of Business, Diploma of Management.

Experience: transport fleet manager, truck driver for MC, heavy machinery operator, parks and gardens maintenance, workplace trainer and assessor.

